

CITY OF MINNEAPOLIS

and

**American Federation of State, County, and
Municipal Employees, District Council No. 5,
Local Union No. 9, AFL-CIO (General Clerical
and Technical Bargaining Unit)**

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the American Federation of State, County, and Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO (General Clerical and Technical Bargaining Unit) (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has been conducted that resulted in the creation of the new classification of Access and Outreach Specialist; and

Whereas, the classification of Access and Outreach Specialist has been assigned to Civil Service Grade Level 7 (348 points, FLSA non-exempt), of the Community Services Promotional Line; and

Now, therefore, be it resolved that:

- 1 The classification of Access and Outreach Specialist, grade level 7 with 348 total points, be recognized by the parties for which the Union is the sole and exclusive certified collective bargaining representative; and**
- 2 The following hourly wage rates have been negotiated for Access and Outreach Specialist effective October 1, 2009:**

Job Title	OTC	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Access and Outreach Specialist	2	19.999	21.002	22.063	23.139	24.300	25.519	27.870

- 3 The following hourly wage rates have been negotiated for Access and Outreach Specialist effective May 1, 2010:**

Job Title	OTC	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Access and Outreach Specialist	2	20.449	21.475	22.560	23.660	24.846	26.093	28.497

- 4 This letter represents the full and complete agreement in regards to this matter.**

For the City:

By: 
Timothy Giles, Director, Employee Services

Dated: 10/27/09

For the Union:

By: 
Sarah Maxwell, President AFSCME Local 9

Dated: 10/23/09

cc: David Rubedor, NCRD; Bill Champa, Human Resources; HRIS (CAF 105) & Classifications, Central Payroll